APPLYING PRESIDENT HO CHI MINH’S IDEOLOGY ON THE LEADERSHIP ROLE OF THE COMMUNIST PARTY IN PARTY BUILDING IN VIETNAM CURRENTLY

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ABSTRACT
Building and maintaining the leadership role of the Communist Party of Vietnam is one of the key strategic tasks of innovating the political system in our country. To successfully carry out this task, it is necessary to research, apply and creatively develop the values of Ho Chi Minh's ideology on the issue of the leadership role of the Communist Party in the process of building the Party in our country during the current period. With that meaning, using a system of research methods of materialist dialectics, this article mainly clarifies some basic issues of Ho Chi Minh's ideology on the leadership role of the Communist Party and the application of the values of that thought in building the Communist Party of Vietnam in the new era.


1. STATEMENT OF THE PROBLEM
Ho Chi Minh's ideology on the leadership role of the Communist Party is a clever combination of the views of Marxism-Leninism with the inheritance and selective absorption of the treasure of knowledge and experience of humanity and creative application to the specific historical circumstances of Vietnam.

2. CONTENT
2.1. Some basic contents of Ho Chi Minh’s ideology on the leadership role of the Communist Party
As the founder of the Communist Party of Vietnam, educating and training our Party, President Ho Chi Minh especially attaches importance to the work of building the Party in terms of ideology, theory, politics and organization. Originating from Marx's theory of the Communist Party and directly from the theory of a new-style Party of the working class that was put forward by Lenin in the early years of the twentieth century, Nguyen Ai Quoc selectively absorbed and developed the theory of Marxism-Leninism about the Communist Party, and at the same time prepared politically, ideologically and organizationally for the birth of the revolutionary Party - the Communist Party of Vietnam. His arguments about the Communist Party and Party building, especially in the conditions of the ruling Party, are a very important part, because according to Ho Chi Minh, the Communist Party of Vietnam is the leading decisive factor in bringing the Vietnamese revolution to victory.

He affirmed: In the Vietnamese Revolution, "first of all must have a revolutionary party, to mobilize and organize the people internally, and externally to communicate with oppressed peoples and the proletariat everywhere. Only when the Party has a stable destiny can it succeed, just as the helmsman has to have a steady ship to run" [1]. The Communist Party of Vietnam is the political party of the Vietnamese working class, the vanguard of the working class, with both the nature of the working class and a profound people's and national character. Having the ability to unite, gather, and attract all classes of people to stand up and fight for revolution is the leading factor determining all victories of the Vietnamese revolution.

According to Ho Chi Minh, if the Party wants to survive, develop, and lead the revolutionary cause forward, it must first "have a core ideology", because "without revolutionary theory, there is no revolutionary action movement" and in the Party everyone must understand and grasp that spirit as a basis for practical activities. According to Ho Chi Minh, it is the Party's ideological and theoretical
basis for the Party to determine the platform, guidelines, strategies, tactics and goals to be achieved of the revolution, ensuring solidarity and unity of thought and action within the Party. He pointed out: "Nowadays there are many theories, many isms, but the most genuine, most certain, most revolutionary is Leninism" so "we must follow Marxism-Leninism" [2]. Thanks to that, the Party can become the highest form of organization of the working masses, the embodiment of the intelligence, honor and conscience of the nation. However, "Marxism - Leninism is a guideline for action, not a bible" [3]. Therefore, following him means learning the spirit of handling everything, towards everyone, and towards yourself; is to study the popular truth of Marxism-Leninism to apply it creatively to the actual situation of our country.

When discussing Ho Chi Minh's ideology on the Communist Party of Vietnam, it is impossible not to mention the viewpoint of building the Party according to the basic principles of a new-style Party of the working class. According to him, for the Communist Party of Vietnam to truly be a tight, unified and strong organization of communists, a genuine Marxist-Leninist Party must strictly adhere to the principle of democratic centralism. That is, in its activities, the Party must "have a unified party chapter, unified discipline, and unified leadership agency. Individuals must obey the group, the few must obey the many, subordinates must obey superiors, localities must obey the Central Government" [4]. All Party members must unconditionally comply with the Party's resolutions. When there is no resolution, you can "freely discuss", but when there is a decision, you can no longer discuss it. Any discussion is only discussing how to implement it quickly, not an unrealistic proposal.

To do that, he requested: "Democracy must be truly expanded so that all party members can express all their opinions" [5], because centralism and democracy are two sides of one principle with a dialectical relationship. In particular, centralization is based on democracy, and democracy is realized under centralized direction. Along with the organizational principle, Ho Chi Minh considered "the collective leads, the individual is in charge" as the Party's leadership principle. Accordingly, it is necessary to promote self-criticism and criticism, considering this as a living principle and a law of development of the Party, so we must have reasonable attitudes and methods: sincere, honest, resolute, and civilized. The Party must have self-discipline and strictness to ensure "unanimous thought and unified action"; strengthen solidarity and unity, considering it the strength of the Party and the factor ensuring the victory of the revolution. In its relations with the masses, the Party is both the leader and the loyal servant of the people. The Party must persuade, and conquer the masses, the intelligence, honor, conscience of the nation, morality, and civilization of the entire society.

Regulating and innovating the Party was a consistent thought throughout Ho Chi Minh's process of building the Communist Party of Vietnam. He considered this an objective necessity, a basic and regular task in Party building work. In particular, in the condition that the Party has become the ruling Party, Party cadres and Party members attached to power can easily "lose themselves", "yesterday" can be "great" people who are recognized by the Party. They praise, believe, love, and respect, but when they have more or less power in their hands, they become arrogant, extravagant, commit corruption, waste, bureaucracy, etc. Therefore, rectifying and innovating the Party means restoring revolutionary ethics, educating and fostering the qualities and abilities of cadres and party members, and restoring the Party's political prestige to the people. Regulating the Party is a basic and regular task in Party building work, but Ho Chi Minh also emphasized that at a time when the revolution is facing difficulties, it is necessary to be calm and clear-headed so that the Party and party members do not fall into pessimism, wavering, timidity, or backing down. When the revolution is on the verge of victory, it is necessary to rectify and innovate to prevent the diseases of arrogance, complacency, and subjectivity. When the revolution changes stages, it must also be adjusted and innovated so that the Party can lead the development of reality.

2.2. Applying Ho Chi Minh’s ideology on the leadership role of the Communist Party in building the Communist Party of Vietnam currently

Firstly, it is necessary to enhance the Party's political and intellectual bravery. The Party's political bravery is demonstrated in its steadfast and creative application of Marxism-Leninism, Ho Chi Minh's ideology, the goal of national
independence and socialism into the Party's practice of revolutionary leadership. Therefore, it is necessary to regularly train cadres and party members in Marxist-Leninist theory, Ho Chi Minh's ideology, the Party's guidelines and policies, national traditions and new knowledge of the times; steadfastly in the innovation path and principles in Party building work; maintain the nature of the working class; enhance the bravery, intelligence, and fighting spirit of cadres and party members, first of all leaders and key managers at all levels. Practicing democracy is associated with strengthening discipline; promote the pioneering and exemplary role of cadres and party members, especially leaders. The intelligence and wisdom of the Party's leadership are reflected in the drawing up of correct and creative guidelines, policies and strategies for socio-economic development, suitable to the characteristics and conditions of our country; improve the ability to forecast and respond to challenges and fluctuations in the situation; resolutely and effectively fight against manifestations of opportunism, dogmatism, conservatism, degradation, "self-evolution", "self-transformation" internally...

Secondly, we need to focus on building the Party in terms of ideology and morality. It is necessary to focus on strongly innovating the content and methods of ideological work, ensuring party character, scientific character, combat nature, and practicality; improve the quality of propaganda, education, and learning of Marxism-Leninism, Ho Chi Minh's ideology, the Party's guidelines and policies, and the State's policies and laws. At the same time, we need to strengthen revolutionary ethics education, make cadres and party members clearly see their duties and responsibilities, not be tempted by material things, money, fame, stay away from individualism, group interests, ambition for power; uphold the honor and self-esteem of party members. We need to strictly practice self-criticism and criticism; attach importance to the work of inspection, supervision and internal political protection; implement well the regulations on setting an example for cadres and party members, especially key leaders at all levels. The higher the position, the more exemplary the cadres must be; Setting an example must become an important content in the Party's leadership method.

Thirdly, it is necessary to strengthen the building and development of grassroots party organizations. To do this, it is necessary to survey and evaluate the current situation of each grassroots party organization to take appropriate measures to innovate and rectify, ensuring that each type of grassroots organization operates according to its functions, tasks and duties. compatible with the organization of the political system; strengthen rectification and consolidation of weak establishments. The principle of democratic centralism, collective leadership, individual responsibility and the Party's principles must be thoroughly grasped and seriously implemented; focus on training, fostering, and remunerating grassroots cadres, properly assigning key cadres, contributing to improving leadership capacity, skills, and professional party work for party committee leaders.

Fourthly, it is necessary to focus on building a team of officials at all levels and leaders with full qualifications, capacity and prestige, on par with their tasks, ensuring a continuous and steady transition between generations; continue to improve institutions, promote decentralization and decentralization of power associated with strict control of power in personnel work. At the same time, we must strongly innovate the staff evaluation work; do not let those who are politically opportunistic, ambitious power, seeking positions, power, or group interests, be left out in the leadership and management team at all levels. On the other hand, we do not leave out truly virtuous and talented officials. The task of training and education must be strengthened to improve all aspects of staff at all levels in accordance with the requirements of assigned tasks.

Fifthly, the Party's leadership methods must be innovated in new conditions and strengthen the close relationship between the Party and the people. Innovation must be in the direction of improving forecasting capacity and strategic scope in planning guidelines and policies; overcome the situation of promulgating resolutions that are not close to reality and lack feasibility. It is necessary to continue to institutionalize the relationship "The Party leads, the State manages, and the people own"; promote the spirit of autonomy and creativity of the Front and people's organizations in organization and activities.
3. CONCLUSION

Ho Chi Minh's ideology and valuable instructions on the Communist Party of Vietnam and building the ruling Party are scientific and revolutionary directions and guidelines for our Party and People to build our Party into a revolutionary party is genuine, strong, has leadership capacity and high fighting strength, bringing the Vietnamese revolutionary cause to success. In the new trend of the country and the times, new tasks are set for the Party's leadership role. That is leading the people to successfully carry out the cause of innovation, under the conditions of a market economy and socialist orientation. This is both a favorable condition but also full of difficulties and challenges for the Party's leadership. More than ever, we must creatively apply and uphold the principles of his ideology on building the Communist Party of Vietnam.

REFERENCES